

SENIOR PASTOR

Opportunity Profile



*Hello
&
Welcome!*

Faith Chapel Evangelical Free Church in
Burlington, Wisconsin is prayerfully
searching for our next Senior Pastor.



Burlington is a wonderful place to live, worship and serve, and we hope that through these materials you will begin to understand our church family and the ministry opportunities and challenges we have.

We are looking for a pastor who is relational, a motivational leader and effective Bible teacher who will work with the church and its leadership to lead Faith Chapel into the new season of life and ministry God has for us. We invite you to sit down, read more about us and prayerfully consider Faith Chapel.

Our Mission

To glorify God by being and making followers of Jesus Christ

WHO WE ARE

In January of 1973, a small group of Christians gathered in the living room of one of their homes for Bible study, prayer and worship. They soon decided to form what is now Faith Chapel (FC).

After meeting in rented facilities for 8 years, the congregation purchased their first church building. When the church outgrew the small

sanctuary, they purchased their current facility located on Westridge Avenue in Burlington, WI. A member church of the Evangelical Free Church of America (EFCA), Faith Chapel is a congregationally led church. The pastor and elders work together to provide overall leadership of the church's ministries, meet shepherding needs of the congregation and prayerfully set the vision for the church. They are joined by a team of ministry leaders who oversee specific areas of ministry.



From the beginning

Faith Chapel has maintained a **Commitment to the Bible** as the inspired Word of God and sought to effectively teach it and by God's grace, live by it.

Ministering to Children both within our church family and in our community has been a priority through ministries like AWANA and VBS.

We have sought to be an **Authentic Biblical Community** where people are welcomed, accepted, loved and cared for as we grow in our relationship with Christ together.

On February 23, 2025, Pastor Charles Huyett completed his 18-year tenure as Senior Pastor of Faith Chapel.

On the recommendation of Jon Payne, the District Superintendent of the Forest Lakes District of the EFCA, the Elders decided to call an Intentional Interim pastor from Interim Pastor Ministries to take the church through a 5-step intentional interim process.

After candidating the weekend of June 21, 2025 Pastor Len Thebarger and his wife Denise were called to serve as the Intentional Interim Pastor and wife. They began their ministry on August 1, 2025.

Over the next several months Pastor Len and a Transition Team made up of church leaders assessed church health, discerned God's future direction for the church and established first steps to take in moving forward.

Current Ministries

Sunday Worship

The Worship Service includes primarily contemporary worship songs with some classic hymns, prayer, greeting time, Scripture reading and a sermon. The service lasts 75 minutes with an average attendance of 85.

Children's Ministry

Our children's ministry includes Sunday School, Children's Church, AWANA and VBS.

Youth Ministry

Our ministry to Junior and Senior High students includes Sunday School, regularly scheduled activities and the annual District Winter Conference.

Life Groups

We currently have 4 groups meeting. Three of these are women's groups and one is a men's group.

Prayer Meetings

There is a weekly Prayer Meeting on Thursday nights. In addition, Prayer Gatherings are scheduled 4-6 times a year that include worship and prayer.

Men's and Women's Ministries

There are 4-6 Men's Breakfasts each year and a Spring and a Christmas Women's Luncheon.

Missions Family

Faith Chapel supports 12 missionaries with an annual budget of \$25,000.00.

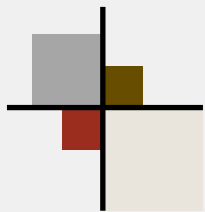
Love Inc.

Faith Chapel supplies a monthly meal to the community, with a team providing and serving the food.

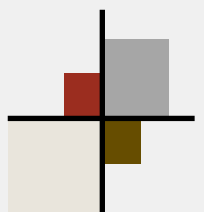
Celebrate Recovery

This ministry meets weekly at the church.





Our Beliefs



God: We believe in one God, Creator of all things, holy, infinitely perfect, and eternally existing in a loving unity of three equally divine persons: the Father, the Son and the Holy Spirit. Having limitless knowledge and sovereign power, God has graciously purposed from eternity to redeem a people for Himself and to make all things new for His own glory.

The Bible: We believe that God has spoken in the Scriptures, both Old and New Testaments, through the words of human authors. As the verbally inspired Word of God, the Bible is without error in the original writings, the complete revelation of His will for salvation, and the ultimate authority by which every realm of human knowledge and endeavor should be judged. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises.

The Human Condition: We believe that God created Adam and Eve in His image, but they sinned when tempted by Satan. In union with Adam, human beings are sinners by nature and by choice, alienated from God, and under His wrath. Only through God's saving work in Jesus Christ can we be rescued, reconciled and renewed.

Jesus Christ: We believe that Jesus Christ is God incarnate, fully God and fully man, one Person in two natures. Jesus—Israel's promised Messiah—was conceived through the Holy Spirit and born of the virgin Mary. He lived a sinless life, was crucified under Pontius Pilate, arose bodily from the dead, ascended into heaven and sits at the right hand of God the Father as our High Priest and Advocate.

The Work of Christ - We believe that Jesus Christ, as our representative and substitute, shed His blood on the cross as the perfect, all-sufficient sacrifice for our sins. His atoning death and victorious resurrection constitute the only ground for salvation.

The Holy Spirit: We believe that the Holy Spirit, in all that He does, glorifies the Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners, and in Him they are baptized into union with Christ and adopted as heirs in the family of God. He also indwells, illuminates, Guides, equips and empowers believers for Christ-like living and service

The Church: We believe that the true church comprises all who have been justified by God's grace through faith alone in Christ alone. They are united by the Holy Spirit in the body of Christ, of which He is the Head. The true church is manifest in local churches, whose membership should be composed only of believers. The Lord Jesus mandated two ordinances, baptism and the Lord's Supper, which visibly and tangibly express the gospel. Though they are not the means of salvation, when celebrated by the church in genuine faith, these ordinances confirm and nourish the believer.

Christian Living: We believe that God's justifying grace must not be separated from His sanctifying power and purpose. God commands us to love Him supremely and others sacrificially, and to live out our faith with care for one another, compassion toward the poor and justice for the oppressed. With God's Word, the Spirit's power, and fervent prayer in Christ's name, we are to combat the spiritual forces of evil. In obedience to Christ's commission, we are to make disciples among all people, always bearing witness to the gospel in word and deed.

Christ's Return: We believe in the personal, bodily and glorious return of our Lord Jesus Christ. The coming of Christ, at a time known only to God, demands constant expectancy and, as our blessed hope, motivates the believer to godly living, sacrificial service and energetic mission.

Response and Eternal Destiny: We believe that God commands everyone everywhere to believe the gospel by turning to Him in repentance and receiving the Lord Jesus Christ. We believe that God will raise the dead bodily and judge the world, assigning the unbeliever to condemnation and eternal conscious punishment and the believer to eternal blessedness and joy with the Lord in the new heaven and the new earth, to the praise of His glorious grace. Amen.



Our Core Values

1. **Biblical Authority and Teaching:** We are committed to the Bible being effectively taught as the inspired Word of God so that seekers find Christ and believers mature in Him.
2. **Biblical Fellowship:** We are committed to developing a relationally close church family that does life and ministry together as we grow in our relationship with God.
3. **Community Presence:** We are committed to serving our community with the love and truth of Jesus.
4. **Evangelism and World Missions:** We are committed to sharing and living the Gospel of Jesus Christ in our community and to partnering with our missionaries to share the Gospel globally so that others may come to know Him as their Savior.
5. **Prayer:** We are committed to making prayer the foundation of our personal walk with God and the life and ministry of our church, humbly expressing our dependence on Him. Therefore we will seek to grow in our personal prayer lives and commit to gathering together as a church family for regular times of prayer.
6. **Service:** We are committed to being Christ-like servants, using our God given gifts, talents and resources to serve others. This includes acts of mercy and grace to those outside the church as a means of expressing the love of Christ and serving those inside the church family as we care for and spiritually nourish each other.
7. **Spiritual Growth:** We are committed to engaging in an intentional discipleship process of growing in our relationship with Christ individually and together as we become more like Him.
8. **Worship:** We are committed to expressing our love and devotion to God through a life of praise, obedience and service to Him, individually and corporately.

OUR STRENGTHS

The following have been identified as strengths Faith Chapel can build on as we move forward.

1. Faith Chapel is an authentic biblical community where people are welcoming, accepting, loving, caring and hospitable towards each other.
2. Faith Chapel is committed to the Bible and effective teaching and preaching that connects to people's daily lives.
3. People are faithful Christ-followers who are challenged by the preaching/teaching of the Bible; generous with their time, gifts, finances and serving each other as they use their spiritual gifts in ministry.
4. There is a solid core of people who are committed to and passionate about our church family and are ready to follow leadership as they lead us forward.
5. We have existing ministries that connect to and serve our community well. These include AWANA, Celebrate Recovery and Love Inc.

OUR OPPORTUNITIES

The following opportunities are anticipated and prayed towards as we look to the future.

1. We have the opportunity to build on our present ministries as well as create new ones that connect with people in our community. This includes developing relationships that provide opportunities to share the Gospel and connect those people with Faith Chapel and its ministries. These current ministries include AWANA, Celebrate Recovery and Love Inc.
2. We have the opportunity to develop an intentional discipleship process that builds biblical community, authentic relationships that help us grow in our relationship with God and equips us to serve according to our spiritual gifts.
3. We have the opportunity to revitalize our ministries by renewing our awareness of and commitment to our Mission and Vision, aligning all ministries to them.
4. We have the opportunity to renew and restructure our Life Group ministry so it plays a vital part in our new intentional discipleship process.



OUR VISION

For the Future

As Faith Chapel remains focused on our Mission and lives out our Core Values we envision God's continuing work in us in the following ways

GENERAL STATEMENT

The vision of our church is to honor God by growing together in the grace and knowledge of Jesus Christ; to live and share the good news of His love and forgiveness in a needy world; to worship the living God with all our hearts, souls, and minds; to serve one another with the gifts God has given; and to live daily in His presence through the power of prayer.

EXPERIENCING BIBLICAL FELLOWSHIP AS A CHURCH FAMILY

We envision Faith Chapel being a relationally close church family that experiences authentic worship; effective and transformational Bible teaching; genuine biblical fellowship and encouragement as we use our God-given spiritual gifts to serve one another; growing in Christlikeness together through intentional discipling relationships; showing care and support through prayer and encouragement; reaching out to our Community with the love and Gospel of Jesus Christ.

HAVING A PRESENCE IN OUR COMMUNITY

We envision Faith Chapel having a presence in the Burlington area through our personal lives and need based ministries that touches people with the love of Jesus Christ; extending an open, welcoming invitation to seek and develop a relationship with Jesus with us.

EXPERIENCING AN INTENTIONAL PATH OF DISCIPLESHIP TOGETHER

We envision developing an intentional discipleship pathway where people are warmly welcomed; meaningful personal connections are made; spiritual growth is experienced; ministry gifts are discovered and used; people are equipped to share the Gospel with others.

LIVING OUT OUR MISSION, CORE VALUES AND VISION

We envision Faith Chapel aligning our life and ministries to our Christ given Mission, being faithful to our Core Values and moving towards our God-given Vision together.

SHARING THE GOSPEL LOCALLY AND GLOBALLY

We envision the church family being equipped and committed to identifying, praying for, engaging with, as opportunity arises, sharing the Gospel with the people they know who do not yet know Jesus Christ as Savior. They will also engage in global missions through prayer, financial giving and, as called by God, going.

A DEPENDENCE ON THE HOLY SPIRIT AND PRAYER

We envision a church family that is committed to praying with and for each other; praying for guidance and the needs of the church and each ministry; trusting the Holy Spirit for wisdom and His enabling grace.

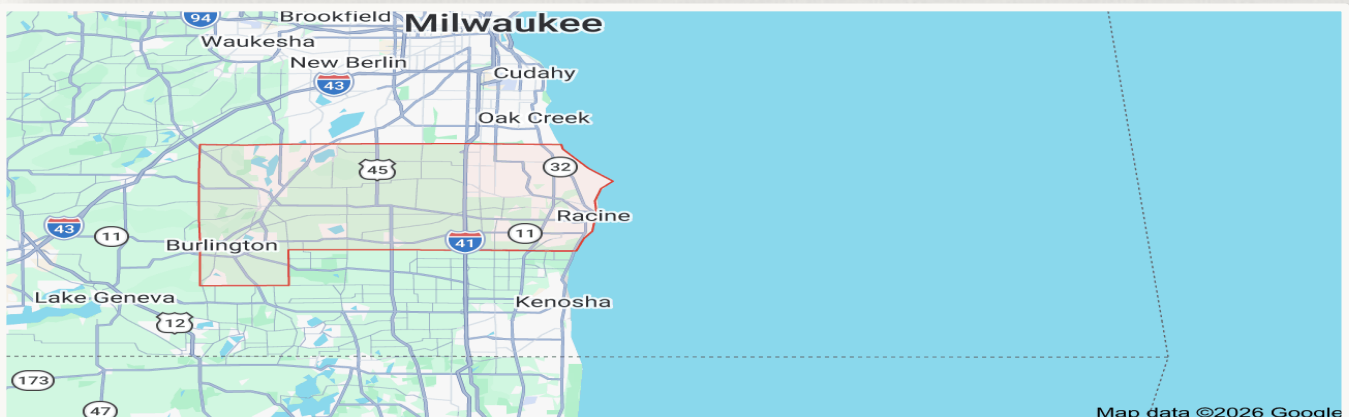
OUR COMMUNITY



Burlington, WI, is a small city in Racine County with a population of approximately 11,000, known for its historic downtown and growing, family-friendly atmosphere. It is also known as “Chocolate City” due to the Nestle Chocolate plant located there. It is located roughly 30 miles west of Racine and 34 miles southwest of Milwaukee. The median age is roughly 38-40 years, with a population that is over 84% white, featuring a median household income of roughly \$83,400 with a 57% owner-occupied housing rate. Manufacturing, health care, and retail trade are top employers. The average commute time is roughly 23 minutes, with 86.9% of residents driving alone to work. A high percentage of residents have high school diplomas, with a growing number holding bachelor’s degrees.



For more information go to: Nazarene Demographics





SENIOR PASTOR

POSITION DESCRIPTION

Position Summary: The Senior Pastor is responsible to preach and teach the Word of God, to oversee ministries of the church, to oversee the other pastoral staff, administer the ordinances, to supervise the administration of the church, and along with the Elders, exercise pastoral oversight of the church.

Qualifications

1. Clear testimony of faith in Jesus Christ.
2. Consistent spiritual and moral character and lifestyle, fulfilling the biblical leadership qualifications of an elder described in 1 Timothy 3:1-7 and Titus 1:5-9.
3. Not prone to gossip, nor given to angry outbursts but consistently demonstrating control of his emotions.
4. Loving concern for all people, competent to give pastoral counsel.
5. Competent in Bible teaching and preaching. Also, teachable – willing to learn.
6. Competent in organization and administration. Also, willing and expected to delegate ministry.
7. Promotes unity within the Body of Christ and thus is not quarrelsome, will not sow discord within the body after a majority decision has been reached.
8. Shall have adequate education for the position, and shall have or be willing to work towards Credentialing and Ordination in the Evangelical Free Church of America.

Responsibilities

1. Shall preach and teach the Word of God according to Biblical orthodoxy.
2. Shall administer ordinances of Communion and Baptism and/or make sure they are administered effectively in his absence.
3. Shall be responsible for vision casting, leadership development and delegation so that the congregation can grow in their faith, fulfilling their mission to glorify God by being and making disciples of Jesus Christ.
4. Shall oversee ministries of the church especially the Church Ministry Team Leaders, and to oversee the paid staff, giving guidance and providing leadership development to them.
5. Supervise the administration of the church, and along with the Elders, exercise pastoral oversight of the church with readiness to counsel and instruct persons in need.
6. Shall facilitate necessary and appropriate visitation within the church.
7. Has the responsibility, authority, and accountability to serve Faith Chapel as its primary leader.



SENIOR PASTOR POSITION DESCRIPTION

Accountability

1. Shall be accountable to the Elder Board regarding fulfilling the church's vision and mission, and specific ministry goals.
2. Shall be responsible to the people who make up this congregation, to live by biblical standards of ethics and morality.
3. Ultimate accountability for all of Faith Chapel is to the Lord Jesus Christ, the Head of His church.